

## NEW MEXICO JAZZ WORKSHOP STATEMENT OF INCLUSION, DIVERSITY, & EQUITY RELATED TO OUR MISSION



As a leading advocate of our state's broad and diverse music community, the New Mexico Jazz Workshop is keenly aware of its responsibility to respect, uphold and exemplify that community's visibly inclusive makeup. We strive to embody diversity, equity, and inclusion in every aspect of our daily work, internal or external. Grounded in this commitment to diversity, equity, and inclusion, the Workshop's explicit policy is one of nondiscrimination against any person with respect to race, ethnicity, national origin, gender, sexual orientation, religious affiliation, marital status, age or disability.

This policy enables the Workshop to carry forward its mission of providing unlimited access to a higher quality of life through education and performance. We use educational programs and live performances to link the members of our community to the roots of jazz and the continuing evolution of the art form, thus creating a more empowered and vibrant music community.

The Workshop offers high-quality educational programs for youth and adults in a supportive and empowering environment, as well as music education to under-served, at-risk, low-income and incarcerated young people through our Empowerment Through Music (ETM) outreach program. These activities are underlined by a spirit of inclusiveness and self-direction that is a hallmark of the Workshop's approach to the music community in general and jazz education in particular.

For nearly half a century, the New Mexico Jazz Workshop has served as a bastion of accessibility and equity within the music community. It is a trust that is taken quite seriously, and one that will continue to guide the Workshop as it strives to enrich and amplify the future of jazz and related musical genres in New Mexico.